WORK HEALTH & SAFETY POLICY

Mudex is committed to providing and maintaining a safe and healthy workplace for all employees, customers, contractors, visitors, and the public. Hazards and risks to health and safety will be eliminated or minimised as reasonably practicable.

We are committed to complying with the *Work Health and Safety Act 2020 (WA)* and ISO 45001:2018. Management will ensure as far as reasonably practicable:

- Compliance with all legislation relating to health and safety.
- Elimination or minimisation of all workplace hazards.
- Provide information, instruction, and training to enable all workers to work safely.
- Supervise workers to ensure work activities are performed safely.
- Provide appropriate safety equipment and personal protective equipment.
- Provide a suitable injury management and return-to-work program.
- Consult with and involve employees in health, safety, and well-being.

While at work, our employees must:

- Take reasonable care for their health and safety.
- Take reasonable care that what they do, or do not do, does not adversely affect the health and safety of other people.
- Comply (so far as reasonably practicable) with any instruction, policy, or procedure for work health and safety that has been communicated to them.
- Report all incidents, near misses, and injuries immediately.
- Report all hazards to their supervisor or manager and document them.
- Use safety equipment and personal protective equipment as instructed.

The goal is to provide a safe and healthy work environment free from workplace incidents and injury. This can only be achieved with participation, cooperation, and commitment.

Dave Williams
Managing Director